

Berkshire Hathaway Inc.

U.S. Workforce Data (EEO-1)

Consolidated Report

2021 Data^{1,2}

Job Categories:	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
			***** Male *****						***** Female *****						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native		Two or More Races
Executive/Senior Level Officials and Managers	91	28	1,965	49	2	82	6	18	518	27	0	20	1	7	2,814
First/Mid-Level Officials and Managers	1,929	779	17,370	1,234	45	599	83	276	7,758	1,010	34	308	44	194	31,663
Professionals	2,013	1,671	22,189	1,630	79	2,074	128	545	13,679	2,682	61	1,239	84	511	48,585
Technicians	676	130	4,560	475	14	209	37	78	849	163	3	61	6	19	7,280
Sales Workers	1,833	1,578	8,512	947	40	373	39	287	6,306	808	40	444	54	310	21,571
Administrative Support Workers	2,010	3,854	7,535	1,777	68	531	68	366	17,202	6,080	130	799	145	939	41,504
Craft Workers	4,774	260	21,054	1,671	110	634	346	361	754	155	3	53	8	18	30,201
Operatives	11,333	2,991	37,691	9,910	262	1,302	597	841	5,722	2,271	37	591	71	167	73,786
Laborers and Helpers	5,436	2,813	9,839	4,364	150	488	123	389	3,034	1,652	45	561	42	108	29,044
Service Workers	219	156	952	222	3	21	6	26	310	120	0	36	4	16	2,091
Total	30,314	14,260	131,667	22,279	773	6,313	1,433	3,187	56,132	14,968	353	4,112	459	2,289	288,539

1. Based on data filed for all Berkshire Hathaway Inc. subsidiaries in the 2021 Employer Information Report (EEO-1) with the U.S. Equal Employment Opportunity Commission
2. Job and demographic categories are consistent with U.S. Equal Employment Opportunity Commission guidelines

Berkshire Hathaway Inc.

U.S. Workforce Data (EEO-1)

Percentage of Workforce

2021 Data¹

Business Segments:	Percentage of Workforce that Identifies as Female	Percentage of Workforce that Identifies as Racially/Ethnically Diverse
Railroad, Utilities and Energy	19%	21%
Manufacturing	28%	33%
Service, Retailing and Distribution	30%	45%
Non-Insurance Operations	27%	34%
Insurance Operations	58%	41%
Total	32%	35%

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