

# Berkshire Hathaway Inc.

## U.S. Workforce Data (EEO-1)

### Consolidated Report

**2022 Data**<sup>1,2,3</sup>

| Job Categories:                               | Hispanic or Latino |               | Not Hispanic or Latino |                           |              |                                           |                                  |                   |               |                           |              |                                           |                                  |                   | Total          |
|-----------------------------------------------|--------------------|---------------|------------------------|---------------------------|--------------|-------------------------------------------|----------------------------------|-------------------|---------------|---------------------------|--------------|-------------------------------------------|----------------------------------|-------------------|----------------|
|                                               |                    |               | Male                   |                           |              |                                           |                                  |                   | Female        |                           |              |                                           |                                  |                   |                |
|                                               | Male               | Female        | White                  | Black or African American | Asian        | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White         | Black or African American | Asian        | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |                |
| Executive/Senior Level Officials and Managers | 96                 | 31            | 2,268                  | 60                        | 96           | 5                                         | 8                                | 26                | 618           | 31                        | 25           | 0                                         | 2                                | 13                | <b>3,279</b>   |
| First/Mid-Level Officials and Managers        | 2,088              | 819           | 17,782                 | 1,255                     | 745          | 51                                        | 97                               | 297               | 7,504         | 786                       | 346          | 32                                        | 47                               | 170               | <b>32,019</b>  |
| Professionals                                 | 2,657              | 2,156         | 25,444                 | 1,930                     | 2,425        | 94                                        | 147                              | 694               | 15,441        | 2,869                     | 1,481        | 74                                        | 103                              | 631               | <b>56,146</b>  |
| Technicians                                   | 766                | 149           | 4,825                  | 551                       | 268          | 13                                        | 51                               | 123               | 869           | 151                       | 79           | 3                                         | 8                                | 22                | <b>7,878</b>   |
| Sales Workers                                 | 2,115              | 2,145         | 9,396                  | 1,151                     | 361          | 37                                        | 64                               | 409               | 8,647         | 1,529                     | 418          | 53                                        | 132                              | 590               | <b>27,047</b>  |
| Administrative Support Workers                | 2,360              | 4,314         | 7,834                  | 2,006                     | 478          | 77                                        | 49                               | 421               | 17,693        | 6,410                     | 776          | 145                                       | 159                              | 951               | <b>43,673</b>  |
| Craft Workers                                 | 5,727              | 402           | 23,118                 | 2,608                     | 726          | 125                                       | 425                              | 519               | 965           | 208                       | 54           | 6                                         | 21                               | 37                | <b>34,941</b>  |
| Operatives                                    | 13,481             | 3,351         | 40,875                 | 11,506                    | 1,417        | 327                                       | 698                              | 1,009             | 5,704         | 2,544                     | 631          | 50                                        | 87                               | 178               | <b>81,858</b>  |
| Laborers and Helpers                          | 5,976              | 3,090         | 10,175                 | 4,591                     | 504          | 145                                       | 142                              | 475               | 2,910         | 1,581                     | 584          | 47                                        | 42                               | 129               | <b>30,391</b>  |
| Service Workers                               | 718                | 1,269         | 2,443                  | 862                       | 36           | 8                                         | 56                               | 217               | 3,887         | 1,350                     | 67           | 15                                        | 82                               | 308               | <b>11,318</b>  |
| <b>Total</b>                                  | <b>35,984</b>      | <b>17,726</b> | <b>144,160</b>         | <b>26,520</b>             | <b>7,056</b> | <b>882</b>                                | <b>1,737</b>                     | <b>4,190</b>      | <b>64,238</b> | <b>17,459</b>             | <b>4,461</b> | <b>425</b>                                | <b>683</b>                       | <b>3,029</b>      | <b>328,550</b> |

1. Based on data filed for all Berkshire Hathaway Inc. subsidiaries in the 2022 Employer Information Report (EEO-1) with the U.S. Equal Employment Opportunity Commission
2. Job and demographic categories are consistent with U.S. Equal Employment Opportunity Commission guidelines
3. Includes employees of Pilot Travel Centers, consistent with U.S. Equal Employment Opportunity Commission guidelines

# Berkshire Hathaway Inc.

## U.S. Workforce Data (EEO-1)

Percentage of Workforce

**2022 Data**<sup>1,2</sup>

| Business Segments:                  | Percentage of Workforce that Identifies as Female | Percentage of Workforce that Identifies as Racially/Ethnically Diverse |
|-------------------------------------|---------------------------------------------------|------------------------------------------------------------------------|
| Railroad, Utilities and Energy      | 28%                                               | 28%                                                                    |
| Manufacturing                       | 28%                                               | 35%                                                                    |
| Service, Retailing and Distribution | 30%                                               | 45%                                                                    |
| Non-Insurance Operations            | 29%                                               | 36%                                                                    |
| Insurance Operations                | 58%                                               | 42%                                                                    |
| <b>Total</b>                        | <b>33%</b>                                        | <b>37%</b>                                                             |

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2. Includes employees of Pilot Travel Centers, consistent with U.S. Equal Employment Opportunity Commission guidelines