

Berkshire Hathaway Inc.

U.S. Workforce Data (EEO-1)

Consolidated Report

2024 Data^{1,2}

Job Categories:	Hispanic or Latino		Not Hispanic or Latino												Total
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	107	23	2,022	51	100	3	5	25	585	22	25	-	1	14	2,983
First/Mid-Level Officials and Managers	2,094	866	16,578	1,200	818	50	98	318	7,384	823	411	29	51	166	30,886
Professionals	2,735	1,945	25,344	1,819	3,306	80	134	750	13,752	2,099	1,819	53	79	558	54,473
Technicians	945	188	5,059	538	342	22	68	155	860	183	115	9	9	29	8,522
Sales Workers	2,407	2,408	9,297	1,321	423	34	70	455	8,273	1,657	411	56	124	569	27,505
Administrative Support Workers	2,250	4,005	7,344	1,698	469	49	62	387	15,165	5,031	713	139	143	880	38,335
Craft Workers	6,466	410	22,267	2,761	725	120	439	598	918	233	42	2	19	50	35,050
Operatives	13,142	3,273	38,971	10,752	1,386	309	764	1,121	5,138	2,198	634	48	77	162	77,975
Laborers and Helpers	6,224	3,095	10,289	4,167	531	146	164	499	2,600	1,401	607	47	60	145	29,975
Service Workers	830	1,390	2,205	969	45	17	70	265	4,181	1,391	62	18	100	405	11,948
Total	37,200	17,603	139,376	25,276	8,145	830	1,874	4,573	58,856	15,038	4,839	401	663	2,978	317,652

1. Based on data filed for all Berkshire Hathaway Inc. subsidiaries in the 2024 Employer Information Report (EEO-1) with the U.S. Equal Employment Opportunity Commission
2. Job and demographic categories are consistent with U.S. Equal Employment Opportunity Commission guidelines

Berkshire Hathaway Inc.

U.S. Workforce Data (EEO-1)

Percentage of Workforce

2024 Data^{1,2}

Business Groups:	Percentage of Workforce that Identifies as Female	Percentage of Workforce that Identifies as Racially/Ethnically Diverse
Railroad, Utilities and Energy	17%	23%
Manufacturing	27%	36%
Service and Retailing	36%	45%
Non-Insurance Operations	28%	37%
Insurance Operations	54%	44%
Total	32%	38%

1. Based on data filed for all Berkshire Hathaway Inc. subsidiaries in the 2024 Employer Information Report (EEO-1) with the U.S. Equal Employment Opportunity Commission
2. Consistent with changes to Berkshire Hathaway Inc.'s financial reporting for the fiscal year ended December 31, 2024, employees of Pilot are no longer included in Railroad, Utilities and Energy and are now included in Service and Retailing